

# Minutes of the Finance, Administration & Remuneration Committee meeting held on Wednesday, 15 November 2023 at 19:30 held in Kings Worthy Community Centre, Fraser Road

#### **Attendees**

Councillors Ian Gordon (Chair), Julia Archer, Emily Fish & Matthew Miller-Hall

#### Clerk(s)

Parish Clerk (Christopher Read)

Anita Husz (Deputy Clerk)

#### **Apologies**

None.

Members of the public

None.

F/23/172 – Public Questions Time [Please note that this is the only time that the public are able to speak and is limited to 5 minutes per subject]

None.

F/23/173 - Impact COVID-19 (including meeting recommendations)

It was agreed to keep the current recommendations.

F/23/174 – To agree and sign the Minutes of the Meeting held on 18 October 2023

The minutes of the previous meeting were then agreed as a true record of the meeting.

F/23/175 - Matters arising from the meeting held on 18 October 2023

None.

F/23/176 - Proposed new expenditure for Finance approval

Planning & Highways (P&H) - None.

Finance, Administration & Remuneration -

• GDPR E-learning course – It was agreed to book the course for both Clerks, at a cost of £30.00.

#### Recreation & Amenities (R&A) -

• Keyclamp to fill the gap at Eversley Park by the five bar gate – It was agreed to proceed with the installation of the keyclamp, at a cost of £429.22.

- Planting native shrubs along Lovedon Fields to improve boundary density –Deputy Clerk noted that this will cost approximately £240.00. It was agreed by all Councillors.
- Planting of 2 trees at Eversley Park play area Deputy Clerk noted that this will cost approximately £1,320.00. It was agreed by all Councillors.
- Tree works on Parish Council land Deputy Clerk noted that received 2 quotations.
  - Company A £6,551.00
  - o Company B £7,350.00

It was agreed to accept the quotation from company B (Mulberry Tree Services).

#### Communications - None.

#### Grants -

- Jubilee Hall A grant request had been received from the Jubilee Hall towards the cost of constructing an improved pedestrian access, lockable cycle racks and additional car parking. The amount requested was £2,000.00. The Clerk obtained more information on the works proposed. After discussion, it was agreed we are not able to provide a grant due to the available budget remaining.
- Wessex Cancer Support A grant request had been received towards the cost of providing individual client journeys (personalised emotional and wellbeing support). The amount requested was £2,800.00. After discussion, it was agreed we are not able to provide a grant due to the available budget remaining.
- Victim Support A grant request has been received from Victim Support. The amount requested was £150.00. After discussion, it was agreed by Councillors.

# F/23/177 – To receive the statement of accounts and management reports for period ended 31 October 2023

The Clerk gave a presentation of the accounts for the month ending 31 October 2023 (see attached).

#### F/23/178 - To review the draft Forecast Outturn (2023/24) and budget (2024/25)

Members revised the draft Forecast Outturn and budget; no changes were made.

#### F/23/179 - To authorise the payment listing

Members reviewed and authorised all payments on the listing (see attached).

#### F/23/180 – Internal audit provision

The Clerk noted he had obtained a list of 5 local internal auditors from the Internal Audit form. It was agreed to obtain quotations from all.

#### F/23/181 - Parish Council play areas -

- <u>Fire at Fraser Road play area update including temporary fencing and quotations</u> It was agreed to keep the fencing.
- <u>Eversley Park play area tender update including tower installation</u> The Clerk gave an update.

#### F/23/182 - Potential additional community use for Kings Worthy Community

#### Centre

None.

#### F/23/183 - Remuneration & staffing

- Staff remuneration potential additional benefits None.
- Annual appraisals these have been arranged for 21st November 2023.
- <u>Annual cost of living salary increase</u> The Clerks were asked to leave the meeting. A proposal will be sent to the next meeting. The Clerks returned to the meeting.

#### F/23/184 - Tubbs Hall - landlord's responsibilities

- <u>Update on the fire doors at the entrance to Tubbs Hall</u> The Clerk gave an update. After discussion it was agreed that the fire door is not needed.
- <u>Potential replacement automatic door closer</u> No update on meeting with THMC.
- Proposed new sub update No update on meeting with THMC.

#### F/23/185 - Potential change to accounting software

No update.

#### F/23/186 - Potential alternative email provider

This is to be discussed at the next Full council meeting.

**F/23/187 - Legal issues** 

None.

F/23/188 – Items for inclusion in council communications

Victim Support grant.

F/23/189 - Responsible Finance Officer / Clerk's Notices

None.

F/23/190 - Chairman's Notices

None.

F/23/191 - Date of the December meeting

None.

F/23/192 - Items for discussion at the next meeting to be agreed

None.

| <b>Meeting Closed</b> | at: 20:43 |
|-----------------------|-----------|
|                       |           |

| Signed: | Date: |  |
|---------|-------|--|

## **Management Accounts for the period ending 31st October 2023**

#### Income

| Department/committee                 | Annual Budget | Budget Year<br>to Date | Actual Year<br>to Date | Variance Year<br>to Date | Forecast<br>Outturn | 2024/25 Draft<br>Budget |
|--------------------------------------|---------------|------------------------|------------------------|--------------------------|---------------------|-------------------------|
| Community Infrastructure Levy        | £9,507.31     |                        |                        |                          |                     |                         |
| Finance, Administration &            | £184,096.44   |                        |                        |                          |                     |                         |
| Remuneration                         | 2104,030.44   |                        |                        |                          |                     |                         |
| <b>Kings Worthy Community Centre</b> | £7,930.97     |                        |                        |                          |                     |                         |
| Planning & Highways                  | £0.00         |                        |                        |                          |                     |                         |
| Recreation & Amenities               | £7,633.65     |                        |                        |                          |                     |                         |
| Totals:                              | £209,168.37   |                        |                        |                          |                     |                         |

## **Expenditure**

| Department/committee          | Annual Budget | Budget Year<br>to Date | Actual Year<br>to Date | Variance Year<br>to Date | Forecast<br>Outturn | 2024/25 Draft<br>Budget |
|-------------------------------|---------------|------------------------|------------------------|--------------------------|---------------------|-------------------------|
| Community Infrastructure Levy | £83,447.38    |                        |                        |                          |                     |                         |
| Finance, Administration &     | C107 021 02   |                        |                        |                          |                     |                         |
| Remuneration                  | £107,921.03   |                        |                        |                          |                     |                         |
| Kings Worthy Community Centre | £11,120.16    |                        |                        |                          |                     |                         |
| Planning & Highways           | £11,070.00    |                        |                        |                          |                     |                         |
| Recreation & Amenities        | £94,196.54    |                        |                        |                          |                     |                         |
| Totals:                       | £307,755.10   |                        |                        |                          |                     |                         |

|                                     | Annual Budget | Budget Year<br>to Date | Actual Year<br>to Date | Variance Year to<br>Date |  |
|-------------------------------------|---------------|------------------------|------------------------|--------------------------|--|
| <b>Actual Year to Date Position</b> | -£98,586.74   |                        |                        |                          |  |

# Memorandum Position - (Excluding CIL income, CIL expenditure, play area spend)

| Memorandum Year to Date | -£6 269 15 |  |  |  |
|-------------------------|------------|--|--|--|
| Position:               | -20,209.13 |  |  |  |

# **Balance Sheet for period ending 31st October 2023**

|            | PAYE Payments Due  |
|------------|--|
|            | NI Payments Due  |
|            | Pension Payments Due   |
|            | VAT to be Paid   |
|            | VAT to be Reclaimed  |
|            |  |
|            |  |
|            | VAT that has been Reclaimed but not received   |
|            | Total Current Liabilities:   |
|            | Total Current Liabilities:   |
|            |  |
|            | Total Current Liabilities:  Current Assets Minus Liabilities:  |
|            | Total Current Liabilities:   |
|            | Current Assets Minus Liabilities:  Earmarked Funds in Reserve  |
|            | Current Assets Minus Liabilities:  Earmarked Funds in Reserve  Play area maintenance reserve                                       |
| £42 920 47 | Current Assets Minus Liabilities:  Earmarked Funds in Reserve  Play area maintenance reserve  CIL Reserve                          |
| £43,839.47 | Current Assets Minus Liabilities:  Earmarked Funds in Reserve  Play area maintenance reserve                                       |
| £43,839.47 | Current Assets Minus Liabilities:  Earmarked Funds in Reserve  Play area maintenance reserve  CIL Reserve                          |
| £43,839.47 | Current Assets Minus Liabilities:  Earmarked Funds in Reserve  Play area maintenance reserve  CIL Reserve                          |
| £43,839.47 | Current Assets Minus Liabilities:  Earmarked Funds in Reserve  Play area maintenance reserve  CIL Reserve  Total Current Reserves: |
| £43,839.47 | Current Assets Minus Liabilities:  Earmarked Funds in Reserve  Play area maintenance reserve  CIL Reserve  Total Current Reserves: |

# **Payment Authorisation Listing - November 2023**

#### **Committees:**

**FAR** = Finance, Administration & Remuneration

FAR (KWCC) = Kings Worthy Community Centre

**PC** = Parish Council

**P&H** = Planning & Highways

**R&A** = Recreation & Amenities

#### Payments previously authorised on the bank (paid to meet payment deadlines)

| Date       | Committee | Beneficiary                | Description                          | Category                  | Total<br>(inc. VAT) | Unrecoverable<br>VAT |
|------------|-----------|----------------------------|--------------------------------------|---------------------------|---------------------|----------------------|
| 26/10/2023 | R&A       | J9 Ltd T/A Barriers Direct | SUNDERLAND FERROCAST<br>BOLLARD      | Capital Projects<br>(R&A) | £282.32             | £0.00                |
| 05/10/2023 | R&A       | Green Smile Ltd            | Monthly grounds maintenance contract | Contract<br>Maintenance   | £4,799.80           | £0.00                |
|            |           |                            |                                      | Total:                    | £5,082.12           | £0.00                |

#### Payments to be authorised

| Date       | Committee | Beneficiary                      | Description   | Category                     | Total<br>(inc. VAT) | Unrecoverable<br>VAT |
|------------|-----------|----------------------------------|---|------------------------------|---------------------|----------------------|
| 22/10/2023 | FAR       | Amazon EU S.à r.l., UK<br>Branch | Abus combination padlock  | Miscellaneous<br>Expenditure | £42.05              | £0.00                |
| 23/10/2023 | FAR       | Amazon EU S.à r.l., UK<br>Branch | Draper Redline Foot Pump  | Miscellaneous<br>Expenditure | £10.50              | £0.00                |
| 23/10/2023 | P&H       | Hampshire County Council         | Provision of six ground sockets<br>for Parish Council's speed<br>indicator device | CIL Projects<br>(P&H)        | £3,600.00           | £0.00                |

| 26/10/2023 | P&H | Hampshire County Council                    | Streetlighting (01/04/2023 - 30/09/2023)   | Street Lighting                   | £4,161.46 | £0.00 |
|------------|-----|---|--|-----------------------------------|-----------|-------|
| 30/10/2023 | R&A | Glasdon U.K. Limited                        | Topsy 2000 bin including delivery  | Litter Pickers &<br>Bins          | £291.98   | £0.00 |
| 30/10/2023 | R&A | Green Smile Ltd                             | Removal of green waste created by the lengthsman   | Open Spaces<br>Maintenance        | £42.00    | £0.00 |
| 31/10/2023 | FAR | Surrey Hill Solicitors                      | General legal advice including initial advice on s106 Agreement for Lovedon Fields, reviewing contract for playground equipment and providing advice on the same                             | Legal and<br>Professional<br>Fees | £924.00   | £0.00 |
| 01/11/2023 | R&A | Green Smile Ltd                             | Supplying and laying bark at Eversley park. Bark spread by the drop down to the dog walk area, between the football pitches by Hinton House and by the vehicle entrance to the bottom field. | Contract<br>Maintenance           | £228.00   | £0.00 |
| 03/11/2023 | FAR | Tubbs Hall Management<br>Committee          | Hire of hall for Parish Council meeting (30th October 2023)  | Miscellaneous<br>Expenditure      | £25.00    | £0.00 |
| 07/11/2023 | R&A | Plane Arboriculture Ltd                     | Site meeting attended on 03/11/2023  | Playground<br>Maintenance         | £160.00   | £0.00 |
| 07/11/2023 | R&A | Sovereign Design Play<br>Systems Limited    | Repairs to Fryers Close play area (replacement timbers)  | Playground<br>Maintenance         | £649.72   | £0.00 |
| 07/11/2023 | FAR | Konica Minolta Business<br>Solutions UK Ltd | Copier rental 07.11.2023 until 06.02.2024  | Printing                          | £76.07    | £0.00 |
| 11/11/2023 | FAR | EK WHOLESALE Ltd                            | High Visibility Safety Security<br>Reflective Protective Waterproof<br>Workwear Bomber Jackets   | Miscellaneous<br>Expenditure      | £59.90    | £0.00 |

|            |     |                                    |   | Total:  | £10,641.51 | £1.33 |
|------------|-----|------------------------------------|---|---|------------|-------|
| 15/11/2023 | FAR | Amazon EU S.à r.l., UK<br>Branch   | Portwest S463 Waterproof<br>Comfort Hi-Vis Winter Bomber<br>Jacket          | Miscellaneous<br>Expenditure                        | £35.14     | £0.00 |
| 13/11/2023 | FAR | Brookes UK Ltd                     | Regatta Womens Pack It<br>Waterproof Over Trousers                          | Miscellaneous<br>Expenditure                        | £15.46     | £0.00 |
| 13/11/2023 | FAR | Society of Local Council<br>Clerks | Annual membership subscription for the Clerk                                | Subscriptions                                       | £288.00    | £0.00 |
| 12/11/2023 | FAR | Europapa Handels GmbH              | 20x FFP2 Black Mask Respirator  | Miscellaneous<br>Expenditure                        | £7.98      | £1.33 |
| 12/11/2023 | FAR | Amazon EU S.à r.l., UK<br>Branch   | Regatta Mens Pack It Outdoor<br>Waterproof Over Trousers &<br>Post-It notes | Miscellaneous<br>Expenditure /<br>Office Stationery | £24.25     | £0.00 |

# **Direct Debits & Standing Orders**

| Date       | Committee  | Beneficiary        | Description  | Category                          | Total<br>(inc. VAT) | Unrecoverable<br>VAT |
|------------|------------|--------------------|--|-----------------------------------|---------------------|----------------------|
| 05/10/2023 | FAR (KWCC) | Business Stream    | Water supply for Kings Worthy<br>Community Centre                  | Water - Tubbs<br>Hall             | £20.00              | £0.00                |
| 16/10/2023 | R&A        | Business Waste Ltd | Emptying of large commercial bin at Eversley Park - monthly charge | Open Spaces<br>Maintenance        | £183.07             | £0.00                |
| 17/10/2023 | FAR        | Sage Software Ltd  | SAGE accounting software -<br>monthly                              | Computer<br>Software              | £33.60              | £0.00                |
| 18/10/2023 | FAR (KWCC) | Zen Internet Ltd   | Phone & Broadband supply   | Telephone &<br>Broadband          | £76.56              | £0.00                |
| 18/10/2023 | FAR (KWCC) | Octopus Energy Ltd | Electricity & Gas (01/072023 - 31/07/2023)                         | Electricity & Gas -<br>Tubbs Hall | £210.12             | £0.00                |
| 31/10/2023 | R&A        | Business Waste Ltd | Excess weight charge   | Open Spaces<br>Maintenance        | £8.32               | £0.00                |
|            |            |                    |  | Total:                            | £531.67             | £0.00                |

#### **Remuneration Costs**

| Date       | Committee | Beneficiary              | Description   | Category  | Total     | Notes |
|------------|-----------|--------------------------|---|---|-----------|-------|
| 25/10/2023 | FAR       | Parish Council employees | October salaries, National<br>Insurance, PAYE and Pensions<br>(including bonus) | Employee Wages<br>and Salaries / NI<br>/ PAYE/ Pensions | £6,127.76 | None  |

# **Procurement Card Payments (including transaction fees where applicable)**

| Date       | Committee | Beneficiary  | Description   | Category                     | Total<br>(inc. VAT) | Unrecoverable<br>VAT |
|------------|-----------|--|---|------------------------------|---------------------|----------------------|
| 06/10/2023 | FAR       | GiffGaff   | Office phone - monthly goodybag - including transaction fee | Miscellaneous<br>Expenditure | £6.00               | £0.00                |
| 13/10/2023 | FAR       | We Love Keys c/o 1st<br>Metropolitan Locksmiths<br>Ltd | Camlock tubular key for bollard (including shipping)        | Miscellaneous<br>Expenditure | £41.28              | £0.00                |
| 15/10/2023 |           | Dropbox International                                  | Dropbox plus subscription<br>(14/10/2023 - 14/11/2023)      | Computer<br>Software         | £9.99               | £1.66                |
| 20/10/2023 | FAR       | Microsoft  | Monthly Office 365 subscription                             | Computer<br>Software         | £18.96              | £0.00                |
| 22/10/2023 | FAR       | GiffGaff   | Emergency phone - monthly goodybag                          | Miscellaneous<br>Expenditure | £6.00               | £0.00                |
| 31/10/2023 | FAR       | Payment card solutions t/a<br>B4B payments             | Monthly transaction fees                                    | Miscellaneous<br>Expenditure | £1.81               | £0.00                |
|            |           |  |   | Total:                       | £84.04              | £1.66                |